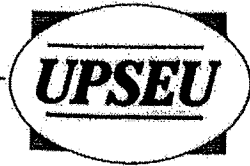


EXHIBIT A



United Public Service Employees Union
3555 Veterans Hwy., Suite H, Ronkonkoma, NY 11779
631-738-8773 Fax: 631-738-7236

TOWN OF ISLIP BLUE COLLAR UNIT
Grievance Form

COPY

NAME: Jennifer Nin TEL#: 631.445.9643 Town of Islip
Personnel

ADDRESS: 100 Arrival Avenue Ronkonkoma, NY 11779

EMPLOYER: Town of Islip Blue Collar Unit DEPT/LOCATION: Aviation & Transportation Center

JOB TITLE: Airport Security Guard DATE SUBMITTED: November 1, 2018

STATEMENT OF GRIEVANCE Include Contract Violation. State your grievance clearly in the space below including all applicable provisions of the CBA including but not limited to Article XLI (Grievance Procedure) Attach additional sheet if necessary.

The Town of Islip is in violation of the Collective Bargaining Agreement including but not limited to Article VI Overtime Pay and Policy Section 3 in that Jennifer Nin was unfairly mandated to work overtime in place of an employee who has the ability to work.

Remedy Sought: The union demands that this action cease and desist and further demands grievants be made whole for all monies and benefits lost as a result of this violation.

[Signature]
Signature of member

[Signature]
Signature of UPSEU Representative

STEP 1 RESULTS (Attach sheet if necessary)

Accept results ☐ Request Next Step ☐ Member Signature _____

STEP 2 RESULTS (Attach sheet if necessary) Supervisor _____ Date _____

Accept results ☐ Request Next Step ☐ Member Signature _____

STEP 3 RESULTS (Attach sheet if necessary) Supervisor _____ Date _____

Accept results ☐ Request Next Step ☐ Member Signature _____

STEP 4 – APPROVED TO BE SUBMITTED FOR ARBITRATION Date _____

By _____